

Professional's Report

Client: Jan Sample

Assessment Date: 14/10/2011

The Majors PT-Elements™ is based on personality typology. There are four core dimensions, each containing two psychologically opposite ways of being (E/I, S/N, T/F, J/P).

Jan Sample's Type Results: ESTJ

16 Types

Extraversion (E)	20.0	Introversion (I)	0.0
Sensing (S)	26.0	iNtuiting (N)	0.0
Thinking (T)	26.0	Feeling (F)	0.0
Judging (J)	28.0	Perception (P)	1.0

Elements Subscales

Each dimension has four common elements associated with the dimension, which explains some of the individual differences within a type dichotomy.

Extraversion/Introversion Subscales

Starting Action	6.0	Observing Action	0.0
Tendency for Group Settings	6.0	Tendency for One-on-One Settings	0.0
Socially Expressive	6.0	Socially Reflective	0.0
Energising Effect	4.5	Calming Effect	1.5

Sensing/iNtuiting Subscales

Drawn to Facts	6.0	Drawn to Ideas	0.0
Choose the Standard	6.0	Try the New	0.0
Preference for Observable	6.0	Preference for Concept	0.0
Oriented to the Principles	6.0	Oriented to the Possibilities	0.0

Thinking/Feeling Subscales

Focus on Logic	6.0	Focus on Ideals	0.0
Decisive Reasoning	6.0	Supportive Decisions	0.0
Criterion-Based Choices	6.0	Values-Based Choices	0.0
Outcomes Focus	6.0	Process Focus	0.0

Judging/Perceiving Subscales

Produce by Organised Preparation	6.0	Produce by Emergent Methods	0.0
Systematic Priorities	6.0	Process-Oriented Completion	0.0
Scheduling for the Goal	5.1	Motivated by the Goal	0.4
Motivated by Structure	6.0	Motivated by Flexibility	0.0

Personality Formation

This section presents results that give information about various elements of Personality Formation™. These developmental elements indicate the client's developed beliefs and attitudes towards various situations and interactions.

<i>General Perseverance Style</i>	<i>3.8</i>		
Response to Pressure			
Stop and Avoid	3.3	Drive and Thrive	6.7
Emotional Style			
Low and Cautious	0.0	High and Adventurous	7.5
Orientation toward Problems			
Pull Back	6.7	Overcome	3.3
<i>Level of Adaptation</i>	<i>10.7</i>		
Interaction Orientation			
Guarding Self Interest	0.0	Trusting Others	8.8
Communication Interpretation			
Suspicious of Motives	0.0	Accepting at Face Value	10.0
Belief Orientation			
Rigid	5.0	Open to Change	3.0
Relationship Interpretation			
Negative Voice	0.0	Optimistic Voice	10.0
<i>Believed Ability to Succeed</i>	<i>14.5</i>		

Majors/Jungian 8-Process Scores

The following Majors/Jungian 8-Process scores provide insights into the client's level of type development and mental functions.

Se	82.8
Ne	42.0
Si	79.4
Ni	44.9
Te	91.9
Fe	58.6
Ti	64.5
Fi	29.5

More detailed explanations of each element or subscale and help with interpretation of results is provided in the Majors PT-Elements™ Manual.